



PALMISANO NAMED ONE OF INC. MAGAZINE'S BEST WORKPLACES 2018

Palmisano ranked one of the highest-scoring businesses with record employee engagement

NEW ORLEANS, LA (May 23, 2018) – Palmisano, a commercial and civil construction firm based in New Orleans, has been named one of Inc. Magazine's Best Workplaces for 2018.

Out of thousands of applicants, Inc. selected just under 300 winning companies. The award is the result of comprehensive measurement of private American companies who have created exceptional workplaces that truly raise the bar in hiring and retaining the best talent.

"For Palmisano, our culture is about more than the perks – it's about our unified mission to build a better world," says Palmisano's President and CEO, Wesley J. Palmisano. "We've created a work culture that fosters forward thinking, a commitment to excellence, and a can-do attitude. It's what sets us apart." Palmisano lives by a unique set of core values– Sweep Floors, Renegade Mentality, Build Relationship and Absolute Integrity.

Palmisano's new 30,200-square-foot corporate headquarters located on the New Orleans Riverfront was planned with company culture in mind. Designed by Eskew+Dumez+Ripple, the space encourages collaboration with an open floor plan, several small and large conference rooms and common areas. A large training room houses Palmisano University, the company's employee development program. Palmisano's manifesto and unique core values are memorialized throughout the building, and employees' favorite mantras and words of wisdom adorn the risers in the stairwell.

"It was important for the office to be both functional and inviting," said Wesley. The building features a large outdoor terrace that overlooks the Mississippi River, where a range of employees frequently host meetings or share a Happy Hour beer from the breakroom tap. The welcoming breakroom, named The Helm, features a family style dining table and

comfortable seating area with TVs. Teams break three times a week for Corporate Wellness in the in-house CrossFit and dedicated yoga studio.

The 2018 Inc. Best Workplaces Awards assessed Palmisano's benefits and employees' responses to a unique, 30-question survey. To qualify, Palmisano had to achieve a statistically significant response rate based on employee count.

There were distinct themes throughout Palmisano's and the winning companies' submissions:

- A strong company culture promotes superior individual and team performance.
- Teams at top companies appreciate their employers for far more than just the perks.
- Employees are highly engaged when they feel valued by their organization. This single factor proved to be one of the largest drivers of employee engagement.

Palmisano's awards are numerous, including 241st Fastest Growing Business in the US (Inc. Magazine, 2017), Fastest Growing Company in New Orleans (CityBusiness 2017), Best General Contractor in New Orleans (CityBusiness 2017) and #1 Best Place to Work in New Orleans (CityBusiness, 2017). Palmisano's new office was recently featured in Biz New Orleans' Great Workspaces.

About Palmisano

Palmisano's mission is to build a better world. The team consists of a highly engaged group of like-minded professionals who have the same goal in mind: do good work for others. What started out as a residential construction company in the 1950s has been transformed by third-generation leader, Wesley J. Palmisano, into a rapidly scaling, commercial and civil construction company that operates with the soul of a startup. Since Palmisano's rebirth 5 years ago, the firm has hired more than 100 team members, completed more than 75 large-scale projects totaling approximately four million square feet and generated more than 100M in revenue per year. Learn everything about Palmisano at www.wjpalmisano.com.

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